
STAFFING NEWS BRIEF

COMPLIMENTS OF
NEWFOUNDLAND PERSONNEL INC.(est. 1983)
Temporary and Full Time Staffing Service
100% Nfld. Owned and Operated

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PHONE 579-3400/ FAX 579-0464

Web Site www.nfpersonnel.com

Why Staffing Agencies Attract Candidates!

Value added services include the following:

- Credibility and reputation – many search firms are better known than their clients
- Areas of specialization
- Sizable internal candidate databases
- Established informal networks in the community and within industry
- Anonymity and confidentiality provided by third party sometimes important to the matching process
- Testing and assessment services
- Familiarity with prevailing market rates and trends
- Offer of employment negotiation
- Administrative infrastructure

Your future employee could be on our database already. Give us a call so we can assist you with your next hire. It's more cost effective and we guarantee all our placements.

Where Did Those Sayings Come From?

Houses had thatched roofs (thick straw) piled high, with no wood beneath. It was the only place for animals to get warm, so all the cats, dogs and other small animals (mice, bugs) lived in the roof. When it rained it became slippery and sometimes the animals would slip and fall out of the roof; hence the saying "It's raining cats and dogs".....!

Happy St. Patrick's Day!!!!



How to encourage honest feedback

Input from bosses, co-workers or employees is the best tool you have to improve your performance. But you may be unintentionally sending the message that any criticism - constructive or not - is unwelcome. Even a slightly negative cue can effectively cut off communication. Here's how to convey that you're open to input from others:

1. Giving feedback is a risk. Offering constructive criticism is like walking through a minefield. Thank those who take that risk.
2. Assume they want to help. People who offer feedback are most likely doing so because they want to improve their relationship with you. Those who just want to gripe rarely tell you what they're thinking.
3. Assume the feedback is accurate. Perception is reality. If others say your actions have a negative effect on them, that's the truth - regardless of what you intended.



Need to Plan your vacation?

Give us a call at 579-3400 and ask for your complimentary vacation planners!!!